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## Agenda

### Glyndon Lutheran Church Annual Meeting Agenda January 24<sup>th</sup>, 2016

1. Call to Order:
2. Opening Devotions
3. Secretary's Report
4. Treasurer's report
5. Reports: Any Discussion
6. 2016 Budget Determination
7. New Business
  - a. Elections:
    - Officers and Council Members
    - Nominating Committee
    - Boards
    - Delegates for Synod Assembly (May 20 – May 21)
8. Closing Prayer and Adjournment

## Minutes Annual Meeting

### Glyndon Lutheran Church, Minutes of Annual Meeting, January 25<sup>th</sup> 2015

1. **President Jeff Wallin announced a quorum and called the meeting to order.**
2. **Devotions were led by Interim Pastor Steve Wold.**
3. **Secretary's Report:** Motion was made by Leroy Babolian to accept the report. Seconded by Monte Olson. Motion carried.
4. **Treasure's Report:** Roger Wyland made a motion to accept the report. Seconded by Lois Wyland. Motion carried.
5. **Reports:** A motion was made by Roger Wyland to accept the secondary reports. Seconded by Lois Wyland. Motion carried.
6. **2015 Budget Determination:**
  - Discussion on GLC sponsoring Pastor Jeni and Pastor Colin on their Jerusalem Mission. This was tabled for Council to discuss at a later date.
  - Motion was made by Leroy Babolian to add \$10,000 to line 7400 of the budget to repair the boiler. Monte Olson seconded. Motion carried.
7. **New Business**
  - a. **Organ:** Organist Jean Hellner presented information on the history of our organ and the costs to repair it. She received a proposal for a maintenance and repair of \$4,800. It was discussed to have Jean put together a letter with the history and proposed work to be done on the organ and request for donations from congregation to fund this project. A motion was made by Esther Ellingson to follow this plan was made. Seconded by Don Lein. Motion Carried.
  - b. **Serving committees:** Discussion on bringing back the serving committees. Council will address this at the next council meeting with the women of the circles as they would create the new committees.
  - c. **Church Directory:** It has been 8 years since our last directory was made. Leann Wallin presented information from a local company that would come to Glyndon Lutheran Church to take the pictures for the directory. Leann volunteered to head this project. Lois Wyland made a motion to accept doing the directories. Monte Olson seconded. Motion carried.
  - d. **Call Committee:** Call committee is in the process of forming to search for a new minister. It requires at least 6 volunteer voting members of GLC to be appointed by the council. Please call the office if you are interested in being a part of the call committee.
  - e. **Synod Assembly:** Need two members to attend the assembly in May. It is a two day event. If you are interested please call the office.
8. **Closed with the Lord's Prayer**

## Pastor's Report

New Year's Blessings to you! It's hard to believe that 2016 is already here as I begin to reflect back on 2015. I know that for me, and I am guessing for many of you, the word of the year was "transition." It seemed there were many transitions taking place in the life of the church as welcomes and goodbyes were shared both here at GLC and in my own life; as Eric and I prepared to leave the life we knew in Bozeman to come and take the call here in Glyndon. However, one thing I have noticed in all of the transitions is the opportunity for renewal and visioning along with a chance to dream and to explore what already is along with what could be here at Glyndon Lutheran.

Early in 2015, Pastor Steve Wold, helped to create a vision for the organ along with Dr. Jean Hellner, our organist. The two of them, along with the help of many others, both within and outside of the congregation, were able to raise the necessary funds to restore our historic organ. Upon my arrival in July I had the opportunity to hear the "good as new instrument" at work as we worshiped together for the first time on July 22<sup>nd</sup>. Then in October, we had another opportunity to celebrate the work and the history of this beautiful instrument at the Organ Rededication Concert that took place on a beautiful fall afternoon with nearly 80 people in attendance.

As I begin to reflect back on my first six months here at GLC, it is amazing to think of how much has already happened beginning with an installation service where we welcomed Bishop Larry Wohlrabe to preach and preside over the installation, while also welcoming a new sister in Christ through the sacrament of Holy Baptism. Then there are the many program activities that started in the fall, introducing me to nearly 100 new people that I had not met over the summer months. In October we celebrated Reformation Sunday, with the Rite of Confirmation or Affirmation of Baptism for 13 of our youth who were ready to take the important step saying "Yes, I believe!" To top it all off, we gathered together with nearly 250 people on Christmas Eve to celebrate the birth of Jesus Christ, our Savior and Lord. Looking back, it has simply been amazing, but I know that there are many to thank for helping to make this year such an amazing one.

A special thanks goes out to all who served on the call committee; Jeff Wallin, Kyle Roelofs, Paula Nelson, Samantha Blattenbauer, Linda Pavola, and Cindy Henriksen. Together they put in many hours preparing the paperwork to begin the official call process, meeting with the synod office, interviewing candidates, and officially extending a call. A huge thanks also goes out to all the people that I work with to help make worship and the church run; Kris, Lois, Esther, Jean, and the many others who help out behind the scenes.

As we move into 2016, I look forward to continuing the visioning with you all as we begin to look at where we can extend our ministry opportunities both within the congregation and the greater community.

Blessings,  
Pastor Kayla

**Pastoral Acts 2015** - Funerals: 1, Baptized: 4, Confirmed: 13

## Family Minister's Report

### Family Minister's Report for 2015

Jesus Christ is the same yesterday and today and forever. Hebrews 13:8

#### Some things change

##### *Pastoral Leadership*

This has been the most drastic change of the year for our congregation. Pastor Jeni accepted the call to be a Country Coordinator for Young Adults in Global Mission for the ELCA in Jerusalem and the West Bank; her last day at Glyndon Lutheran was January 8<sup>th</sup>. Pastor Steve Wold, my uncle, was our Interim Pastor. It was a joy to be able to work with him during the transition. Then on June 28<sup>th</sup>, at a congregational meeting, Pastor Kayla Billings was voted on to become our new pastor. Pastor Kayla started on July 22<sup>nd</sup>, and has been a wonderful colleague to work with, and I am looking forward to all the ministry that we will get to do together in the future.

##### *Faith Formation*

This year, the school district needed to change how they do their lunch/Rebel hour at the High School; thus, we can no longer have "Thursday lunches" as Faith Formation for our 9<sup>th</sup> graders. Pastor Kayla and I have switched the meeting to monthly "mini-retreats" for four hours, one Sunday a month, October – January. We continue to use the Apostle's Creed as the center of our time together. We will also have a retreat day in the spring to help them shape their Faith Statements for their Affirmation of Baptism; the service which will remain on Reformation Sunday of their 10<sup>th</sup> grade year.

##### *DGF*

I love being a Rebel. I got to attend many events; Glyndon Days festivities, Middle School and High School games/meets, band and choir concerts, and High School graduation (and Open Houses). This past year, I got to be part of two special events. I got to chaperone the DGF High School band and choir trip to Orlando and chaperone the High School Prom. It was an honor to be able to participate in both events, spending time with our young people and their friends during those two important moments that hold special memories for their time in High School.

#### Some things remain the same

##### *Faith Formation*

Though some has changed in the area of Faith Formation most of our programming has remained the same. For a second year we have partnered with Dilworth Lutheran for Day Camp for our Elementary aged young people. It is a joy to work with Dilworth Lutheran and the Pathways Summer Staff to make learning about God/faith an exciting thing. This past year the theme was "Endless Love".

I meet with the three year olds - 4<sup>th</sup> graders meet on Sunday mornings after worship and Wednesday (shortened) educational time before worship.

The 5<sup>th</sup> and 6<sup>th</sup> graders meet after school on Wednesdays diving into the Biblical narrative. I also led the 5<sup>th</sup> graders in their 5 week First Communion preparation.

The 7<sup>th</sup> and 8<sup>th</sup> graders meet after worship on Wednesdays; I work with the Pastor and prepare the lesson plans in the winter and spring. This past year the focus was on the 10 Commandments. And this past fall I worked with Pastor Kayla on teaching about the Reformation and Advent, this spring we will focus on prayer and the Lord's Prayer.

This fall I met with the 10<sup>th</sup> graders to help them write their Faith Stories in preparation for their Affirmation of Faith Service, which was October 25<sup>th</sup>.

## **Family Minister's Report Continued...**

### *Service Opportunities*

I continue to plan and execute the Servant Events for the 7<sup>th</sup> and 8<sup>th</sup> graders. Including two Twin Cities trips; one in the fall to pack meals at Feed My Starving Children and go to ValleyScare, and the 36 Hour Adventure in the summer which includes fun activities and service opportunities.

In January, myself and four other congregation members went to Pignon, Haiti to work with College De La Grace. This was the third time in five years that members of Glyndon Lutheran have served at the school. We are planning on offering this opportunity every other year (odd numbered years).

### *Synod*

In 2015, the partnership that Glyndon Lutheran has with the Synod remained at 1/4 time. My Synod position continued to be primarily planning and executing the Synod's Youth Gatherings. 2015's Synod Gatherings were the best to date. I was in charge of the youth delegates at the Synod Assembly in May. I continue to be the NWMN Synod's Practice Discipleship Coach; I led workshops and trainings around the Synod on the state of the Church and how to be affective given the ever changing demographic of the Church. I was the NWMN Synod's National Gathering Coordinator for the Gathering that was in Detroit, MI in July of 2015; with that I organized and led the bus trip for Pathways Bible Camps. I took to two youth delegates from the LYO Board of the Synod to Camp Carol Joy Holling in November for the ELCA Youth Leadership Summit. I am also active in the SYMBOL (Synodical Youth Ministry Band Of Leaders) Network being the Chair of the Region 3 Steering Committee, helping to organize the Annual Gathering in February and the Continuing Education event in November.

### **But one thing will never change**

As the verse states at the beginning, Jesus Christ is the same, unchanging, and is the only constant in our lives. Looking ahead to 2016 is exciting, as long as our focus remains on Jesus, our ministries may change direction, or not. It says earlier in the book of Hebrews that we should "fix our eyes upon Jesus, the author and perfecter of our faith." As a fellow minister of Glyndon Lutheran, I will try to do this, and I ask the same of you.

*Kris Johnson, Family Minister*

## President's Letter

### 2015 Church Council President Report Glyndon Lutheran Church

*Give your entire attention to what God is doing right now and don't get worked up by what may or may not happen tomorrow. God will help you deal with whatever hard things come up when the time comes. Matthew 6:34 (MSG)*

As I look around I see all the wonderful things happening here in our church and I am extremely grateful. We had a wonderful interim Pastor in Steve Wold, who helped us navigate our way through finding a new full time pastor. He freely shared with us his wisdom, knowledge and wit. Steve assisted the call committee with all the process and procedures making our transition pretty smooth. A big thank you to the call committee for a great job, very well done. We are moving forward with our new pastor, Kayla Billings, enthusiastically guiding us.

Our council has been busy updating and putting into place policies to fulfill insurance requirements. They can be found on our website.

We look for and will accept all ideas on how to help us grow our church and bring more people in to "our family of faith". Please take a moment and think about one thing that you would like to see happen.

As we look forward to 2016 remember Phillippians 4:13-I (WE) can do all things through Christ who strengthens me (us).

My prayer for all of you is to find peace in Jesus love every day,

Deb Tollefson, Council President

## Properties Board Report

### Projects at GLC:

- Replaced and installed refrigerator in triple room.
- Purchased and replaced electrical knock out plugs in all electrical boxes in the furnace room to meet code requirements.
- Installed child proof plugs in all receptacles required by our insurance company to meet requirements.
- Had Laney's Heating to inspect all 3 furnaces and repaired what needed to be fixed.
- Organ has been repaired and restored to original
- Replaced Fascia metal that was damaged by the wind on South side gable.
- Replaced five door knobs and keyed to lock knobs. Furnace door must be locked at all times to meet insurance requirements.
- Replaced some broken hinges on kitchen cabinets and replaced broken sump pump pipe on north side of church.
- Ground fault receptacles installed to meet insurance requirements.

Submitted by: LeRoy Babolian, Bruce Ellingson



## Foundation/Memorial Report

<b>Glyndon Lutheran Foundation Memorial Fund</b>				
<b>Checkbook Balance</b>	<b>1/7/2014</b>			\$ 433.04
<b>Income</b>	\$0.00			
<b>Total Income</b>			\$0.00	
<b>Disbursements</b>				
<b>Total Disbursements</b>			\$0.00	
<b>Checkbook Balance</b>	<b>1/7/2015</b>			\$ 433.04
<b>Savings</b>				\$ 23,108.81
<b>Stifel Money Market</b>				\$ 5,889.90
<b>TOTAL</b>				<b>\$ 29,431.75</b>

### Food Pantry

A special thank you is extended to everyone who so graciously donated food items and money to the Food Pantry this past year. We gave out 20 baskets at Thanksgiving and 19 at Christmas.

We helped about 214 people this past year, which averages about 4.1 people per week. (This does not include Thanksgiving and Christmas baskets).

Thank you again, without your support we would not be able to help these people.

Respectfully Submitted,  
Lois Blattenbauer

## Mary Circle

2015 was a good year for the Mary Circle. We were blessed to have seven great bible study sessions. Our group enjoys these lessons and always feel we learn so much from them.

In addition to our bible studies, Circle members also participated in the summer retreat, at Bonnie Simonson's lake home, and also in the cluster meeting.

Our projects for the year included:

1. Buying drapes and drapery rods for the pastor's and organist's offices.
2. Contributing \$150 to the organ repair fund.
3. Purchasing a gift card for Pastor Steve to thank him for being our interim pastor.
4. Buying a plant for Kathy Haugen to cheer her as she battles cancer.
5. Contributed \$100 to the Harvest Dinner.
6. Securing a new coffee pot for the kitchen to replace the one that was not working properly.
7. Purchasing bags and supplies for dozen school kits for World Missions.

We meet the 3<sup>rd</sup> Tuesday of each month at 6:30 p.m. in members' homes. Please join us if your schedule allows.

Submitted by: Pauline Litch and Sally Tanner

## Esther Circle

The Esther Circle meets the 3<sup>rd</sup> Thursday of each month at 1:00 p.m. for coffee, a business meeting, and bible study. **We would welcome anyone interested in joining our group!**

Activities for the year 2015 were as follows:

1. In conjunction with the local February fundraiser, "Giving Hearts Day", our Circle donated \$100 designated to be given to the New Life Center in Fargo. Two of our Circle members are representatives to the NLC auxiliary. I am happy to report the NLC received a total of \$78,000 that day. We are blessed with some very generous people and organizations in this part of our tri-state area. The mission of the NLC is to help homeless and hurting people go from surviving to thriving.
2. Our Circle donated \$100 to the Organ Fund so the necessary repairs could be made. We are fortunate to have such an excellent organ in our church and we want it to last many more years.
3. Our Circle members attended the annual New Life Center Prayer Breakfast held in Fargo in March. Over 500 women were in attendance.
4. Several of our members attended the Spring Cluster 6 meeting and the Fall Cluster 6 meeting, that was held at Good Shepherd Lutheran Church in Moorhead.
5. Our Circle provided a thank you gift to Pastor Steve Wold for leading the discussion at the Women's Annual Retreat held at Bonnie Simonson's lake home in Detroit Lakes during the month of July.
6. Our Circle donated \$300 towards the cost of the lefse for our annual church supper.

Submitted by: Pat Hemmah, Secretary

## New Life Center Auxiliary

**Mission Statement:** We are a community of caring people who have been meeting needs and transforming lives through the love of Christ since 1907. We help people who are homeless and hurting discover value and find hope. Our aim is to help them go from merely surviving to truly thriving.

Darlene Sandal and Pat Hemmah are the representatives for Glyndon Lutheran Church to the New Life Center auxiliary (NLC). We meet at area churches once a month for a noon luncheon, business meeting, and program. A major fundraiser for the auxiliary is the Prayer Breakfast held each spring. Several hundred women attend this event.

This year, the New Life Center was also blessed to receive donations from the local production of *It's a Wonderful Life* held this past December. Although totals are not known at this time, we understand that the New Life Center would receive over \$50,000 from this production.

The auxiliary provides the following items for the men at the NLC during the year: sheets, pillows, blankets, towels, coffee, canned goods, clothing items, pumpkin pies for their Thanksgiving dinner, Christmas cookies, and more. As you can see, there is a dire need for the auxiliary.

Glyndon Lutheran Church was asked to donate items of clothing (socks, underwear, gloves, and stocking hats) during December to be given as Christmas presents for the residents. We offer thanks to all who helped us make this year a success while continuing to support the NLC!

As 2016 begins, there is lots of excitement at the NLC as a new building was acquired permitting the store to be moved and more shelter space to be created. We look forward to sharing with you how NLC continues to make a difference in the F-M area community. Also, if you interested in becoming a member of the auxiliary, please contact either Darlene or Pat. You are more than welcome to attend a meeting with us to "test the waters."

Submitted by: Pat Hemmah and Darlene Sandal

## WELCA Treasurer's Report

### Women of the ELCA 2015

**Beginning Balance:** \$9385.88

**Took in:** \$8101.90

**Spent:** \$7909.51

**Ending 2015 Balance:** \$9578.27

#### Took in:

2014 harvest supper: \$100

Coffee sales: \$38.40

Serving 5 funerals: \$1450

Donations to quilters: \$365

Matching fund for quilters: \$250

Harvest supper donations: \$1699.50

Esther Circle(for lefse): \$300

Harvest supper tickets: \$3475

Sale of chicken and lefse: \$424

#### Paid out:

Food for funerals: \$744.25

lemonade/napkins/creamer

and paper towels: \$380.31

Batting for quilters: \$571.32

Thread for quilters: \$29.97

Sheets for quilters: \$63.74

Rolls for Easter Breakfast: \$50

Spring tablecloths: \$75

Jerrett's Plumbing (water fountain): \$650

Bible Camp: \$2380

Equal Exchange(coffee): \$283.80

Food for installation service: \$148.26

God's work our hands: \$350

Postage and mailings: \$105.35

Gather-Bible study: \$30

Ecolab: \$284.75

Cullinex(liners): \$41.29

Harvest supper: \$1721.47

(lefse \$414.54)

(chicken \$577.40)

(buns \$98.70)

(groceries \$419.65)

(napkins/tablecloths -211.18)

Submitted Deb Tollefson, Treasurer

9:29 AM  
 01/04/16  
 Accrual Basis

## Glyndon Lutheran Church Income & Expense January through December 2015

Jan - Dec 15

Ordinary Income/Expense	
Income	
43400 · Offering	
43410 · Miscellaneous	2,567.52
43412 · Synod Salary Reimbursement	14,059.57
43413 · Adult Education	250.00
43414 · Mission Possible Bucket	1,602.52
43415 · Improvements	13,496.00
43440 · Food Pantry	285.00
43450 · General Fund	163,506.12
43460 · Memorial / Honor of Fund	870.00
43470 · Missions	131.00
43480 · Sunday School Offering	151.54
43490 · Children's Ministry	1,482.66
43500 · Youth- Bible Camp	75.00
43510 · benevolence	630.00
Total 43400 · Offering	199,106.93
Total Income	199,106.93
Expense	
1000 · Stewardship	
1100 · ELCA Benevolence	
1120 · Synod Missions	1,750.00
1130 · Global Missions	695.00
1140 · Pathways	704.00
1150 · Other ELCA Benevolence	250.00
Total 1100 · ELCA Benevolence	3,399.00
1200 · Non ELCA Benevolence	
1210 · Eventide	325.00
1220 · REACH	1,500.20
1230 · Churches Untied	1,000.00
1250 · Food Pantry	495.91
Total 1200 · Non ELCA Benevolence	3,321.11
1500 · Synod Assembly	340.00
Total 1000 · Stewardship	7,060.11
2000 · Worship & Music	
2100 · Worship	
2110 · Copyright License	200.00
2120 · Worship & Music Supplies	776.42
2130 · Accompanist	8,300.00
2140 · Organ & Piano Repairs	95.00
Total 2100 · Worship	9,371.42
2200 · Supplies	
2210 · Communion	240.75
Total 2200 · Supplies	240.75
Total 2000 · Worship & Music	9,612.17
3000 · Evangelism	
3100 · Community Postcards	295.90
Total 3000 · Evangelism	295.90
4000 · Education	
4100 · Children's Ministry	
4110 · Sunday School	236.49
4130 · Day Camp	587.91
4100 · Children's Ministry - Other	274.89
Total 4100 · Children's Ministry	1,099.29

9:29 AM  
 01/04/16  
 Accrual Basis

**Glyndon Lutheran Church**  
**Income & Expense**  
 January through December 2015

	Jan - Dec 15
4200 · Faith Formation	
4210 · Faith Formation 5/6-7/8	596.64
4220 · Bible Camp	86.44
<b>Total 4200 · Faith Formation</b>	<b>683.08</b>
<b>Total 4000 · Education</b>	<b>1,782.37</b>
6200 · Youth Ministry	
6210 · Jr. High Gathering	600.00
6240 · Sr. High Gathering Chaperones	400.00
<b>Total 6200 · Youth Ministry</b>	<b>1,000.00</b>
7000 · Properties	
7100 · Employees/Services	
7120 · Grounds Keeper	1,050.00
7121 · Sunday Opener	210.00
7130 · Snow Removal	360.00
<b>Total 7100 · Employees/Services</b>	<b>1,620.00</b>
7200 · Insurance	
7210 · Property Insurance	3,719.33
7220 · Workers Comp	1,051.54
<b>Total 7200 · Insurance</b>	<b>4,770.87</b>
7300 · Utilities	
7310 · Electricity	3,398.83
7320 · Gas	5,113.25
7330 · Garbage & Sewer	1,670.43
7340 · Solid Waste Tax	1,520.00
7350 · Phone& Internet	2,303.62
<b>Total 7300 · Utilities</b>	<b>14,006.13</b>
7400 · Maintenance	
7405 · Improvements	9,302.78
7400 · Maintenance - Other	3,310.35
<b>Total 7400 · Maintenance</b>	<b>12,613.13</b>
7500 · Office	
7510 · Supplies	1,879.99
7520 · Techology	
7522 · Website Hosting	783.00
7523 · Copier	3,018.11
7524 · Vanco	236.49
7520 · Techology - Other	100.00
<b>Total 7520 · Techology</b>	<b>4,137.60</b>
7530 · Postage	1,366.74
<b>Total 7500 · Office</b>	<b>7,384.33</b>
7900 · GLC Memorials	
7901 · Memorials	420.00
<b>Total 7900 · GLC Memorials</b>	<b>420.00</b>
<b>Total 7000 · Properties</b>	<b>40,814.46</b>
8000 · Staff	
8100 · Salaries	
8110 · Pastor	
8111 · Salary	25,321.36
8114 · FSA Health	0.00
8115 · Social Security	1,589.63
8116 · Housing	14,939.08
8117 · Pension	2,202.71
8118 · Insurance	8,009.33
8119 · pension self 5%	0.00
<b>Total 8110 · Pastor</b>	<b>52,062.11</b>

9:29 AM  
 01/04/16  
 Accrual Basis

Glyndon Lutheran Church  
**Income & Expense**  
 January through December 2015

	Jan - Dec 15
8120 · Family Minister	
8121 · Salary	40,000.00
8122 · State Withholding	0.00
8123 · Federal Withholding	0.00
8124 · Social Security SELF	0.01
8125 · Social Security Church	3,060.00
8127 · Pension	3,885.28
8128 · Insurance	6,766.82
Total 8120 · Family Minister	53,712.11
8130 · Office Administrator	
8131 · Salary	10,864.40
8132 · State Withholding	0.00
8133 · Federal Withholding	0.00
8134 · Social Security SELF	-0.20
8135 · Social Security Church	830.94
Total 8130 · Office Administrator	11,695.14
8140 · Treasurer	2,000.00
8141 · Financial Secretary	840.00
8150 · Custodian	
8151 · Salary	3,600.00
Total 8150 · Custodian	3,600.00
Total 8100 · Salaries	123,909.36
8200 · Expenses	
8220 · Business Miles	
8221 · Pastor	2,075.00
8222 · Family Minister	2,400.00
Total 8220 · Business Miles	4,475.00
8230 · Continuing Ed	
8231 · Pastor	12.00
8232 · Family Minister	205.52
Total 8230 · Continuing Ed	217.52
8240 · Rostered Leaders Retreat	230.00
Total 8200 · Expenses	4,922.52
Total 8000 · Staff	128,831.88
9300 · Miscellaneous	2,813.31
Total Expense	192,210.20
Net Ordinary Income	6,896.73
Other Income/Expense	
Other Expense	
9000 · Other Expense	
9200 · Miscellaneous Charges	584.72
9401 · Moving Expenses	1,742.69
Total 9000 · Other Expense	2,327.41
Total Other Expense	2,327.41
Net Other Income	-2,327.41
Net Income	4,569.32

2015 Proposed

2015 Actual

2016 Proposed

1000 · Stewardship			
1100 · ELCA Benevolence			
1120 · Synod Missions	2,500.00	1,750.00	2,000.00
1130 · Global Missions	1,500.00	695.00	800.00
1140 · Pathways	1,250.00	704.00	1,250.00
1150 · Other ELCA Benevolence		250.00	
<b>Total 1100 · ELCA Benevolence</b>	<b>5,250.00</b>	<b>3,399.00</b>	<b>4,050.00</b>
1200 · Non ELCA Benevolence			
1210 · Eventide	750.00	325.00	750.00
1220 · REACH	1,500.00	1,500.00	1,500.00
1230 · Churches United	1,000.00	1,000.00	1,000.00
1231 · Dorothy Day House			
1240 · Mission Possible			
1250 · Food Pantry		495.91	
<b>Total 1200 · Non ELCA Benevolence</b>	<b>3,250.00</b>	<b>3,320.91</b>	<b>3,250.00</b>
1500 · Synod Assembly	300.00	340.00	300.00
1600 · Stewardship Supplies and Events			
<b>Total 1000 · Stewardship</b>	<b>8,800.00</b>	<b>7,059.91</b>	<b>7,600.00</b>

2000 · Worship & Music			
2100 · Worship			
2110 · Copyright License	195.00	200.00	200.00
2120 · Worship & Music Supplies	650.00	776.42	750.00
2130 · Accompanist	9,000.00	8,300.00	9,000.00
2140 · Organ & Piano Repairs	300.00	95.00	300.00
2100 · Worship - Other			
<b>Total 2100 · Worship</b>	<b>10,145.00</b>	<b>9,371.42</b>	<b>10,250.00</b>
2200 · Supplies			
2210 · Communion	250.00	240.75	250.00
2200 · Supplies - Other			
<b>Total 2200 · Supplies</b>	<b>250.00</b>	<b>240.75</b>	<b>250.00</b>
2300 · Adult Choir			
2310 · Adult Choir Music			
2320 · Adult Choir Director			
2330 · Adult Choir Accompanist			
<b>Total 2300 · Adult Choir</b>	<b>-</b>	<b>-</b>	<b>-</b>
2400 · Children's Choir			
2410 · Children's Choir Music			
2420 · Children's Choir Director			
<b>Total 2400 · Children's Choir</b>	<b>-</b>	<b>-</b>	<b>-</b>
2000 · Worship & Music - Other			
<b>Total 2000 · Worship &amp; Music</b>	<b>10,395.00</b>	<b>9,612.17</b>	<b>10,500.00</b>

3000 · Evangelism			
3100 · Community Postcards	400.00	295.90	350.00
3200 · New Member Sunday			
3000 · Evangelism Other			
<b>Total 3000 · Evangelism</b>	<b>400.00</b>	<b>295.90</b>	<b>350.00</b>



<b>4000 · Education</b>			
4000 · Education - Other			
4100 · Children's Ministry			
4110 · Sunday School	1,200.00	236.49	1,200.00
4120 · Vacation Bible School	100.00		100.00
4130 · Day Camp	500.00	587.91	550.00
4100 · Children's Ministry - Other		274.89	
<b>Total 4100 · Children's Ministry</b>	<b>1,800.00</b>	<b>1,099.29</b>	<b>1,850.00</b>
4200 · Faith Formation			
4210 · Faith Formation 5/6-7/8	1,750.00	596.64	1,500.00
<b>Total 4200 · Faith Formation</b>	<b>1,750.00</b>	<b>596.64</b>	<b>1,500.00</b>
4300 · Adult Education			
			250.00
<b>Total 4000 · Education</b>	<b>3,550.00</b>	<b>1,695.93</b>	<b>3,600.00</b>

<b>6200 · Youth Ministry</b>			
6210 · Jr. High Gathering (synod)	800.00	600.00	800.00
6220 · Sr. High Gathering (synod)	450.00		450.00
6230 · Bible Camp	100.00	86.44	100.00
6240 · Sr. High Gathering Chaperones	400.00	400.00	900.00
6250 · ELCA Youth Network -Extravaganza	100.00		100.00
6260 · Youth Ministry Expenses	250.00		250.00
6270 · College Age Gathering	250.00		250.00
6200 · Youth Ministry-Other			
<b>Total 6200 · Youth Ministry</b>	<b>2,350.00</b>	<b>1,086.44</b>	<b>2,850.00</b>

<b>7000 · Properties</b>			
7100 · Employees/Services			
7120 · Grounds Keeper	1,050.00	1,050.00	1,050.00
7121 · Opener	520.00	210.00	-
7130 · Snow Removal	2,000.00	360.00	2,000.00
<b>Total 7100 · Employees/Services</b>	<b>3,570.00</b>	<b>1,620.00</b>	<b>3,050.00</b>
7200 · Insurance			
7210 · Property Insurance	3,442.00	3,719.33	4,034.00
7220 · Workers Comp	1,052.00	1,051.54	1,046.00
7230 · Background Checks			360.00
<b>Total 7200 · Insurance</b>	<b>4,494.00</b>	<b>4,770.87</b>	<b>5,440.00</b>
7300 · Utilities			
7310 · Electricity	4,000.00	3,398.83	4,000.00
7320 · Gas	7,000.00	5,113.25	7,000.00
7330 · Garbage & Sewer	1,450.00	1,670.43	1,700.00
7340 · Solid Waste Tax	1,525.00	1,520.00	1,525.00
7350 · Phone & Internet	2,400.00	2,303.62	2,400.00
<b>Total 7300 · Utilities</b>	<b>16,375.00</b>	<b>14,006.13</b>	<b>16,625.00</b>
7400 · Maintenance & Improvements			
Painting (and prep)			
Hallway Repair			
Outside steps			
SE Sump Pump			
7405 · Improvements	10,000.00	9,302.78	10,000.00
7400 · Maintenance-Other		3,310.35	
<b>Total 7400 · Maintenance &amp; Improvements</b>	<b>10,000.00</b>	<b>12,613.13</b>	<b>10,000.00</b>
7500 · Office			
7510 · Supplies	2,200.00	1,879.99	2,500.00
7520 · Technology			
7521 · Computer			
7522 · Website Hosting	800.00	783.00	800.00
7523 · Copier	3,000.00	3,018.11	3,000.00
7524 · Vanco	125.00	236.49	300.00
7520 · Other		100.00	
<b>Total 7520 · Technology</b>	<b>3,925.00</b>	<b>4,137.60</b>	<b>4,100.00</b>
7530 · Postage	1,300.00	1,366.74	1,400.00
7500 · Office - Other			
<b>Total 7500 · Office</b>	<b>7,425.00</b>	<b>7,384.33</b>	<b>8,000.00</b>
7900 · GLC Memorials			
<b>Total 7900 · GLC Memorials</b>		<b>420.00</b>	
<b>Total 7000 · Properties</b>	<b>41,864.00</b>	<b>40,814.46</b>	<b>43,115.00</b>

8000 · Staff			
8100 · Salaries			
8110 · Pastor			
8111 · Salary	48,000.00	25,321.36	34,592.00
8114 · FSA Health			
8115 · Social Security		1,589.63	3,520.98
8116 · Housing		14,939.08	11,433.89
8117 · Pension		2,202.71	3,713.54
8118 · Insurance		8,009.33	10,715.28
8110 · Other			
<b>Total 8110 · Pastor</b>	<b>48,000.00</b>	<b>52,062.11</b>	<b>63,975.69</b>
8120 · Family Minister			
8121 · Salary	40,000.00	40,000.00	41,200.00
8122 · State Withholding			
8123 · Federal Withholding			
8124 · Social Security SELF			
8125 · Social Security Church	3,060.00	3,060.00	3,151.80
8127 · Pension	4,000.00	3,885.28	4,120.00
8128 · Insurance	5,200.00	6,766.82	5,980.20
<b>Total Family Minister</b>	<b>52,260.00</b>	<b>53,712.10</b>	<b>54,452.00</b>
8130 · Office Administrator			
8131 · Salary	11,300.00	10,864.40	11,300.00
8132 · State Withholding			
8133 · Federal Withholding			
8134 · Social Security SELF			
8135 · Social Security Church	864.00	830.94	864.45
8136 · Pension			
<b>Total 8130 · Office Administrator</b>	<b>12,164.00</b>	<b>11,695.34</b>	<b>12,164.45</b>
8140 · Treasurer / Financial Secretary			
8140 · Treasurer	2,000.00	2,000.00	2,060.00
8141 · Financial Secretary	800.00	840.00	825.00
<b>Total Treasurer/Fin. Sec</b>	<b>2,800.00</b>	<b>2,840.00</b>	<b>2,885.00</b>
8150 · Custodians			
8151 · Salary	3,600.00	3,600.00	3,600.00
8150 · Other			
<b>Total 8150 - Custodians</b>	<b>3,600.00</b>	<b>3,600.00</b>	<b>3,600.00</b>
<b>Total 8100 · Salaries</b>	<b>118,824.00</b>	<b>123,909.55</b>	<b>137,077.14</b>
8200 · Expenses			
8220 · Business Miles			
8221 · Pastor	1,800.00	2,075.00	2,400.00
8222 · Family Minister	2,400.00	2,400.00	2,400.00
8223 · Office Administrator			
<b>Total 8220 · Business Miles</b>	<b>4,200.00</b>	<b>4,475.00</b>	<b>4,800.00</b>
8230 · Continuing Education			
8231 · Pastor	1,000.00	12.00	1,000.00
8232 · Family Minister	800.00	205.52	800.00
8233 · Office Administrator			
<b>Total 8230 · Continuing Ed</b>	<b>1,800.00</b>	<b>217.52</b>	<b>1,800.00</b>
8240 · Rostered Leaders Retreat	150.00	230.00	400.00
8242 · FCTE	150.00		225.00
8250 · Pulpit Supply	800.00		800.00
<b>Total 8200 · Expenses</b>	<b>7,100.00</b>	<b>4,922.52</b>	<b>8,025.00</b>
<b>Total 8000 · Staff</b>	<b>125,924.00</b>	<b>128,832.07</b>	<b>145,102.14</b>

9000 · Miscellaneous			
9200 · Misc. charges		584.72	
9300 · Miscellaneous		2,813.31	
9400 · Call Committee / Moving Expense	1,000.00	1,742.69	
<b>Total 9000 · Miscellaneous</b>	<b>1,000.00</b>	<b>5,140.72</b>	<b>-</b>

TOTAL RECAP			
Total 1000 · Stewardship	8,800.00	7,059.91	7,600.00
Total 2000 · Worship & Music	10,395.00	9,612.17	10,500.00
Total 3000 · Evangelism	400.00	295.90	350.00
Total 4000 · Education	3,550.00	1,695.93	3,600.00
Total 6200 · Youth Ministry	2,350.00	1,086.44	2,850.00
Total 7000 · Properties	41,864.00	40,814.46	43,115.00
Total 8000 · Staff	125,924.00	128,832.07	145,102.14
Total 9000 · Miscellaneous	1,000.00	5,140.72	-
<b>GRAND Total Expenses</b>	<b>194,283.00</b>	<b>194,537.60</b>	<b>213,117.14</b>